Gender equality within the global health workforce
Addressing gender equity to strengthen health for all: an analysis of donor financing

World Health Summit, Christina Schrade
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We use OECD data to assess how much funding goes to gender equality in the healthcare workforce

**OECD DAC gender equality policy marker**

- Allows reporting and tracking of development assistance in support of gender equality
- Three possible scores:
  - gender as a principal goal (2)
  - gender as a significant goal (1)
  - and no focus on gender equality (0)
- All activities marked ‘principal’ or ‘significant’ considered to be gender-equality related

**OECD DAC sector and purpose codes**

- **Code lists** used by donors to report on their aid flows to the DAC databases
Gender-focused funding for the health workforce is increasing

Total bilateral ODA for the health workforce by gender focus, all DAC donors, US$ millions

UK, Japan, EU, Germany, and Canada largest donors to gender equality in health workforce; funding focuses on health policy

Top five donors to the healthcare workforce, 2017, US$ millions

<table>
<thead>
<tr>
<th>Country</th>
<th>Principal</th>
<th>Significant</th>
<th>No gender focus</th>
</tr>
</thead>
<tbody>
<tr>
<td>UK</td>
<td>10%</td>
<td>67%</td>
<td>24%</td>
</tr>
<tr>
<td>Japan</td>
<td>3%</td>
<td>51%</td>
<td>45%</td>
</tr>
<tr>
<td>EU</td>
<td>0%</td>
<td>82%</td>
<td>18%</td>
</tr>
<tr>
<td>Germany</td>
<td>1%</td>
<td>62%</td>
<td>37%</td>
</tr>
<tr>
<td>Canada</td>
<td>0%</td>
<td>84%</td>
<td>16%</td>
</tr>
</tbody>
</table>

Bilateral ODA for workforce-related purpose codes, all DAC donors, 2017, US$ millions

- **Health policy and administrative management**: 999
  - Principal: 68%
  - Significant: 32%

- **Personnel development for pop. and repr. health**: 118
  - 74% (Principal)
  - 26% (Significant)

- **Medical education/training**: 112
  - 37% (Principal)
  - 63% (Significant)

- **Health personnel development**: 94
  - 82% (Principal)
  - 18% (Significant)