



**SUPPORTING EVIDENCE-BASED
ADVOCACY FOR GLOBAL
DEVELOPMENT**

Gender equality within the global health workforce

Addressing gender equity to strengthen health for all: an analysis
of donor financing

World Health Summit, Christina Schrade
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@DonorTracker



@SEEK Development

We use OECD data to assess how much funding goes to gender equality in the healthcare workforce

OECD DAC gender equality policy marker

- Allows reporting and tracking of **development assistance in support of gender equality**
- **Three possible scores:**
 - gender as a principal goal (2)
 - gender as a significant goal (1)
 - and no focus on gender equality (0)
- All activities marked **'principal' or 'significant'** considered to be gender-equality related



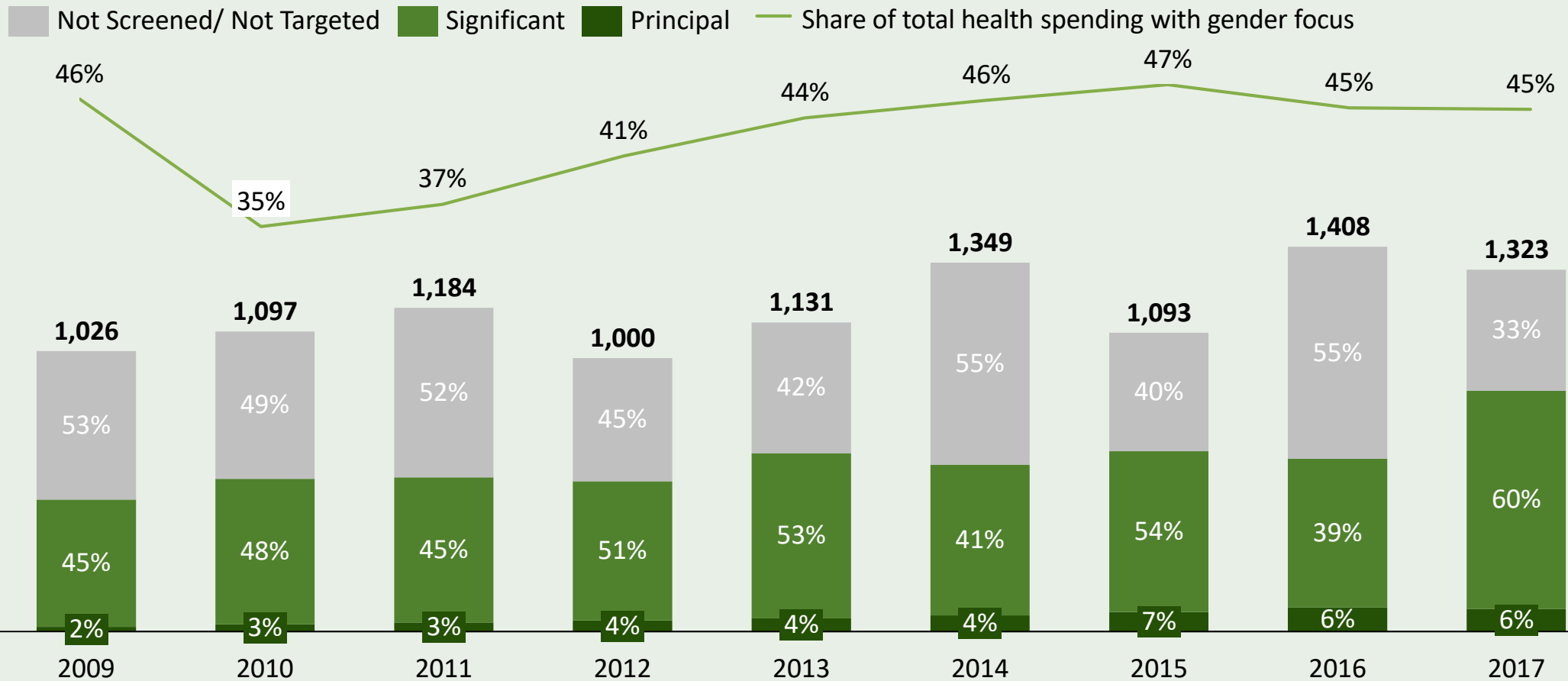
OECD DAC sector and purpose codes

- **Code lists** used by donors to report on their aid flows to the DAC databases

Basic Health	Health
Basic health care	Health, General
Basic health infrastructure	Health policy and administrative management
Basic nutrition	Medical education/training
	Medical research
	Medical services
Infectious disease control	
Health education	Population Policies/Programmes & Reproductive Health
Malaria control	Population policy and administrative management
Tuberculosis control	Reproductive health care
Health personnel development	Family planning
	STD control including HIV/AIDS
	Personnel development for population and reproductive health

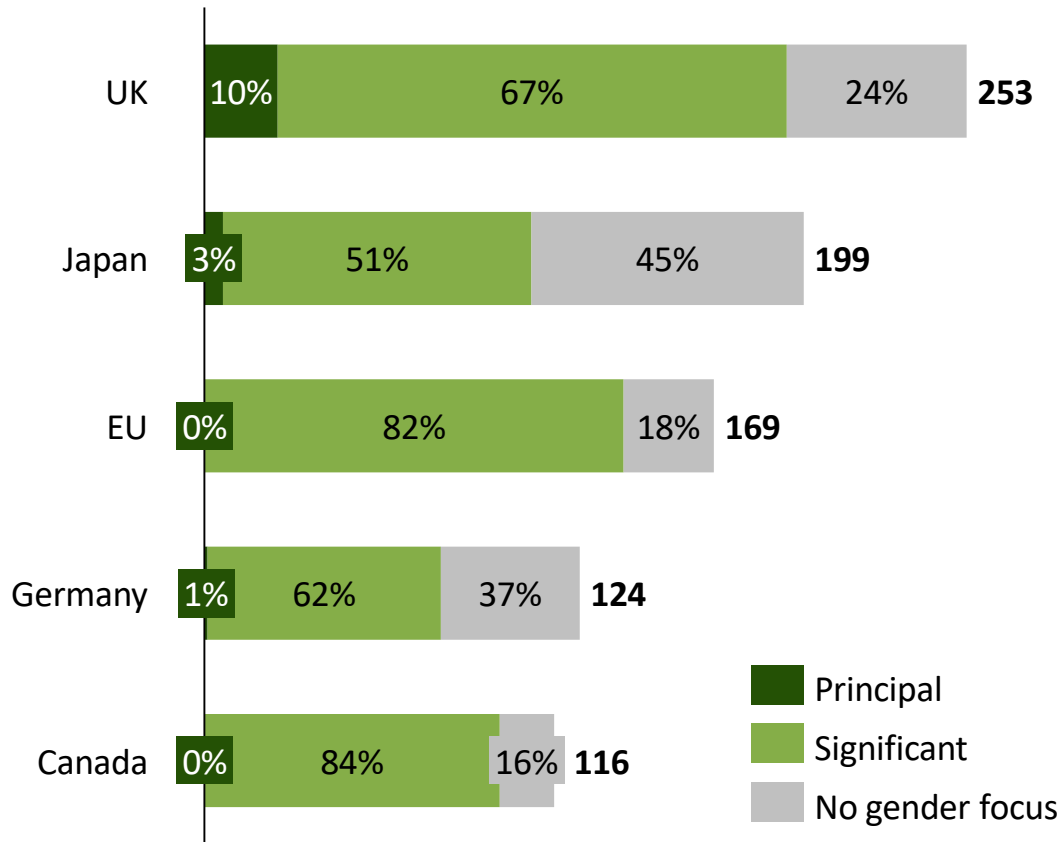
Gender-focused funding for the health workforce is increasing

Total bilateral ODA for the health workforce by gender focus, all DAC donors, US\$ millions



UK, Japan, EU, Germany, and Canada largest donors to gender equality in health workforce; funding focuses on health policy

Top five donors to the healthcare workforce, 2017, US\$ millions



Bilateral ODA for workforce-related purpose codes, all DAC donors, 2017, US\$ millions

